REITAS Professional Development Series

SUSTAINABILITY COURSE FOR REITS

Friday, 13th November 2026

voco Orchard Singapore, 581 Orchard Road, S238883

Vista 1, Level 3

❖ Course Objective

As sustainability requirements and expectations continue to evolve, REITs face increasingly complex decisions around reporting, transition planning, climate resilience and decarbonisation. Beyond regulatory compliance, sustainability is increasingly relevant to both value protection and long-term value creation. This course brings together regulatory updates, real-world case studies and insights from industry practitioners to explore how REITs are responding to these challenges. Through practical examples and candid discussions, participants will gain a deeper understanding of the considerations, trade-offs and opportunities involved in translating sustainability objectives into action.

❖ Target Audience

REIT professionals across functions, including sustainability, asset management, finance, risk management, investor relations and senior management, as well as other real estate industry professionals with an interest in sustainability.

❖ Registration

Register at **secretariat@reitas.sg** by **2 November** or contact Juliana at **6721 7023**.

Seats are limited and are on a first-come-first-serve basis. 6 supplementary CPD hours will be awarded upon request.

Knowledge Partner: **EY Singapore**

❖ Programme Outline

Time	Topic	Instructor / Company
08.30am	Registration	
09.00am	Welcome by REITAS	
09.05am – 12.15pm *(includes coffee break)*	Sustainability for REITs: Regulatory and Reporting expectations - Latest Developments in Sustainability Regulations and Reporting Standards - Sustainability Reporting, Data and Assurance Requirements - MAS Transition Planning Guidelines and Implications for REITs	Sushanth Babu & Gaurav Gupta / EY Singapore
12.15pm – 1.30pm	Lunch	
1.30pm - 2.20pm	Accelerating Decarbonisation through Sustainable Finance: UOB's approach and a Case Study	Melissa Moi & Eng Sok Hui / UOB
2.25pm – 3.00pm	Linking insurance to climate resilience: Link REIT's Sustainability-linked insurance	Calvin Kwan / Link REIT
3.00pm – 3.15pm	Coffee Break	
3.15pm – 4.15pm	When climate risk hits the property: insurance, cost & resilience Followed by panel discussion:	Roshan Wahab / Marsh Pang Chin Hong / Mapletree Moderator: Sushanth Babu / EY
4.15pm – 5.00pm	Panel discussion: Decarbonising Real Estate: What Actually Works	Tan Choon Yong / Lendlease Poh Tiong Keng / Keppel Moderator: Ellis Savva / HSBC
5.00pm	End of Programme	

Note: Lunch and tea/coffee will be provided.

❖Course Fee

	REITAS Members	Non REITAS Members
Course Fee*	$ 850.00	$1,420.00
Course Fee with GST	**$ 926.50**	**$1,547.80**

* *Fee stated is per participant and excludes prevailing GST, which will be applied on the full price*

Please note that there is no IBF subsidy for this course.

❖ Important Note

As indicated, we plan to conduct this course in a physical format. However, should there be any change in government regulations that prevent us from doing so, we may deliver this course in an online format.

❖ Speakers' Profiles

 **MR. SUSHANTH BABU** Director, Climate Change and Sustainability Services EY Singapore	Sushanth Babu is a Director in Climate Change & Sustainability Services at EY, where he leads cross-sector teams delivering advisory and assurance solutions in sustainability reporting, climate risk disclosures, carbon accounting, and ESG assurance. His expertise spans global frameworks including GRI, ISSB, TCFD, IFRS S2, GHG Protocol, and ISAE 3000/3410. Prior to EY, Sushanth was Sustainability Manager at Mount Faber Leisure Group, where he drove initiatives that led to Singapore's first carbon-neutral attraction and supported achievement of the LowCarbonSG certification. He also spent six years in R&D at NTU, advancing urban sustainability, net-zero buildings, and smart energy systems. He was part of the team awarded IES Prestigious Engineering Achievement Award and Singapore Ministry of National Development's Minister's Award (Team) in 2017. A certified PMP and Green Mark Accredited Professional, he holds an MSc in Building Performance & Sustainability from NUS, graduating as a gold medallist. He is passionate about translating sustainability goals into measurable outcomes and enabling a greener future.
 **MR. GAURAV GUPTA** Director, Climate Change and Sustainability Services EY Singapore	Gaurav Gupta is a Director in EY's Climate Change and Sustainability Services (CCaSS) practice in Singapore, with over 14 years of experience advising organisations across Asia-Pacific on sustainability strategy, climate risk, ESG reporting, greenhouse gas accounting and sustainability assurance. With a background in real estate and green buildings, Gaurav has worked as a Green Mark consultant on a range of projects. His experience spans real estate, telecommunications, financial services, manufacturing and infrastructure, helping organisations respond to regulatory requirements, stakeholder expectations and emerging sustainability risks. Gaurav is also an NEA-qualified Lead Verifier for Singapore's carbon tax verification. He has led engagements covering ISSB reporting, climate transition planning, decarbonisation, GHG accounting and sustainability governance, with a focus on translating sustainability commitments into practical business actions. He is also actively involved in sustainability training and capacity building. This includes training for the Singapore Institute of Directors (SID), sustainability training for financial institutions, including more than 1,800 relationship managers and client-facing staff at a leading Singapore bank, over 100 hours of training for government officers, and guest lectures at the National University of Singapore (NUS).
 **MS. MELISSA MOI** Head of Sustainable Business, UOB	Melissa Moi is the Head of Sustainable Business in the Corporate Sustainability Office at UOB. In her role, she supports the delivery of a sustainable business strategy across UOB's footprint and business units including the management and mitigation of ESG risk, development of sustainable business strategies, and supporting the bank's collaborations within the larger sustainability ecosystem. Prior to joining UOB, Melissa spent a decade at Bank of America where she led the firm's ESG efforts in Asia Pacific. Her role included client facing advisory on sustainability, driving a sustainable finance strategy in the region as well as the implementation of corporate ESG initiatives across risk, social investment and environmental footprint. Melissa has also spent a decade in the NGO sector in the education and healthcare sectors in Canada and Asia in both program implementation and organizational leadership roles. Melissa is a member of the Board of Directors of the Children's Medical Foundation, a charity focused on improving healthcare for newborn babies in rural China. She holds a Master's Degree in Human Systems Intervention from Concordia University and a Bachelor of Science from the University of Ottawa.

 **MS. ENG SOK HUI** ESG Lead (Built Environment), Group Wholesale Banking, UOB	**Eng Sok Hui** is the ESG Lead (Built Environment) at UOB Group Wholesale Banking, where she works with directly with the business segments to drive the bank's sustainability strategies. With over 20 years of experience spanning banking, sustainable finance, and real estate sustainability, she has worked closely with real estate developers, asset owners, REITs, and corporate clients to advance sustainability strategies, decarbonisation initiatives, and green financing solutions. Prior to specialising in ESG, Sok Hui spent many years in corporate and commercial banking as a relationship and coverage banker, advising clients on financing, risk management, and growth strategies. Her combined experience in finance and sustainability provides a unique perspective on how investors, lenders, and real estate stakeholders evaluate ESG performance and climate-related risks. Sok Hui holds a Master of Commerce from University of Sydney, Bachelor of Engineering (Civil) from National University of Singapore and Advanced Certificate in Driving Sustainability for the Future from Singapore Management University.
 MR. CALVIN KWAN Head of Sustainability, Link Asset Management	Calvin Lee Kwan is an enterprise resilience executive with more than two decades of experience turning complexity into measurable commercial outcomes. His career has taken him across operations, corporate development, strategy, the CEO Office, investor relations, sustainability and enterprise risk governance across Asia-Pacific. He has led work that delivered more than HKD125 million in recurring annual operating savings, translated physical climate-risk adaptation into an approximately 11.7% reduction in portfolio-wide insurance premiums while doubling aggregate flood cover, and led the sustainability structuring behind the first green bond issued by a property company in Asia. Beyond his corporate work, Calvin has helped advance resilience practice through leadership with the Principles for Responsible Investment and UNEP Finance Initiative, cross-sector collaboration, and more than a decade of executive education. His work is guided by a simple idea: resilience is about keeping organisations fit to compete in what comes next.
 **MR. ROSHAN WAHAB** Vice President Marsh	Roshan Wahab leads Marsh Risk's climate physical risk and natural catastrophe modelling practice in Asia. In this capacity, he provides strategic guidance to clients on understanding, quantifying, and mitigating their exposure to natural catastrophes and climate-related risks. He delivers comprehensive risk management solutions by leveraging Marsh's distinctive capabilities in asset-level engineering analysis and portfolio management frameworks. Drawing on extensive expertise in climate risk assessment, natural catastrophe modelling, insurance due diligence, vulnerability analysis, and specialized modelling of flood and tropical cyclone hazards, Roshan has supported organizations across real estate, energy, infrastructure, technology, financial services, and insurance sectors globally. He has helped them quantify risk exposure, evaluate the impact of mitigation measures, and optimize their risk transfer strategies in an increasingly uncertain climate environment. Roshan holds a Doctor of Philosophy in Civil and Environmental Engineering from Nanyang Technological University.

 **MR. PANG CHIN HONG** Head of Group Sustainability, Mapletree Investments	Dr. Pang Chin Hong is the Head of Group Sustainability at Mapletree Investments, a global real estate development, investment, capital and property management company with a diverse portfolio of S$80 billion in assets under management, encompassing three REITs and nine private equity real estate funds. In his role, Dr Pang leads Mapletree's group-wide corporate sustainability strategy, including the Net Zero Carbon 2050 ambition, climate risk management, sustainability reporting, and the advancement of ESG practices across the organisation. Prior to joining Mapletree, Dr. Pang served as Senior Vice President, Group Sustainability at Frasers Property Limited, one of Singapore's largest listed integrated real estate groups. During his tenure, he held a range of roles spanning group corporate planning, corporate development in China, and was instrumental in embedding sustainability practices across the group since 2014. Dr. Pang has been actively involved in shaping Singapore's sustainable built environment. He was a member of the BCA Green Built Environment Advisory Committee (2019–2022) and a Board Member of the Singapore Green Building Council (SGBC) from 2017 to 2019. He currently serves on SGBC's SG Green Magazine Editorial Committee. In recognition of his consistent contributions to sustainability leadership, he received the SGBC–BCA Sustainability Leadership Award (Green Advocate) in 2019. He is presently a member of the Sustainability Taskforce at the REITAS and a Volunteer Career Advisor with Workforce Singapore. Dr. Pang holds a Bachelor of Civil Engineering (First Class Honours) from the University of Manchester and a Doctor of Philosophy (PhD) in Civil Engineering from the National University of Singapore.
 **MR. TAN CHOON YONG** Sustainability Manager, Lendlease Investment Management, Asia	Choon Yong is Sustainability Manager at Lendlease Investment Management, Asia, where he leads environmental sustainability for Lendlease Global Commercial REIT (LREIT) and a portfolio of private funds across Singapore, Malaysia and Japan. He sets the decarbonisation pathway for the REIT and funds towards Lendlease's Absolute Zero 2040 target, deciding which levers to prioritise and when. On the demand side, he drives energy-efficiency and retrofit works at operating assets including 313@somerset, Jem and Paya Lebar Quarter, from chiller and ACMV replacements to energy audits and Green Mark recertifications. On the supply side, he leads the platform's renewable electricity strategy, including REC procurement. He also oversees ESG disclosure across the platform, covering LREIT's SGX sustainability reporting, GRESB submissions, and private fund investor reporting guided by PRI and Responsible Property Investment (RPI) principles.

 **MR. POH TIONG KENG** Executive Director (Energy-as-a-Service)	Poh Tiong Keng is Executive Director in Keppel's Infrastructure division, with more than 25 years of experience in energy infrastructure, district cooling, and Energy- and Cooling-as-a-Service (EaaS/CaaS) across Asia. He leads the growth and execution of Keppel's EaaS platform, delivering sustainable energy solutions under long-term contracts for public and private sector clients. Tiong Keng has pioneered and scaled district cooling and CaaS models across Singapore, Thailand, Vietnam, China and India, structuring complex concession and performance-based contracts. He has led the delivery of large-scale chilled water and integrated energy systems, driving significant improvements in efficiency, reliability and carbon performance while expanding Keppel's EaaS footprint across the region. He also oversees the development of Keppel's Operations Nerve Centre (ONC), advancing digital transformation through AI-enabled optimisation, advanced analytics and remote operations to strengthen asset resilience, predictive maintenance and lifecycle performance. Tiong Keng is a registered Professional Engineer in Singapore. He holds a Master of Business Administration (Dean's List) and a Bachelor of Engineering from Nanyang Technological University, as well as a Master of Science from the National University of Singapore.
 **MR. ELLIS SAVVA** Head of Sustainable Finance, HSBC Singapore	Ellis Savva is Head of Sustainable Finance for HSBC Singapore responsible for the origination and structuring of sustainable finance transactions for HSBC's corporate and institutional clients across Singapore and Malaysia. Ellis has over 15 years of banking experience across Singapore and London. Prior to his role in sustainable finance, Ellis was an Originator in HSBC's leading debt capital markets team in London, responsible for origination and execution of bond transactions for European clients. In that role, he led and executed several first-in-market milestone transactions. Ellis holds a Masters in Financial Economics from the University of Oxford.

About REITAS

REITAS is the representative voice of the Singapore REIT (S-REIT) industry. It provides its members a representation and engagement in consultation opportunities with policymakers on issues affecting S-REITs. The association also organizes talks, courses, investor conferences, retail education events etc. to promote understanding and investment in S-REITs

REITAS

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